# Merz General Data Protection Information

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General Information about Data Processing by the Merz Group of Affiliated Companies

When you do business with one of the Merz Affiliated Companies, (“Merz”) we know that you trust us to take care of your personal information. Trust is an important Merz value, and we aim to earn your trust not just by providing safe, effective pharmaceutical and medical devices, but also by responsibly managing your personal data. This Fair Information Notice (“FIN”) explains who is responsible for processing and caring for your personal data at Merz as well as details relating to when, where and how we use, protect, store, delete and sometimes transfer your personal data.

A. Merz is responsible for the personal data that you share with us or that we receive about you.

Merz is responsible for processing your personal data. You can peruse Merz’s affiliated locations here. To see the cities in each country or region where Merz operates, simply click on the region and then scroll through the “all cities” bar. The controller for each website is identified on the site and is typically the local Merz company that maintains the website.

Merz is a “controller” under the terms of Regulation (EU) 2016/679 (General Data Protection Regulation – “GDPR”) and EU Member state laws. “Controller” is the legal term for the company, in this case Merz, which, alone or jointly with others, determines the purposes and the means by which your personal data are processed. In the chart below in Section C, you can see which Merz affiliate company or companies is the controller in each country where we do business. Non-EU countries may not use the term “controller,” but nonetheless may place similar legal requirements on Merz to protect personal data we collect about you.

B. Why we process your personal data

Like most companies, we process your personal data for several, legitimate reasons related to our business. In general, we process personal data for the following specific business reasons:

(1) To complete a sales transaction;
(2) To honor an agreement or contract between you and Merz;
(3) If, after we provide you with fair information, you give us express consent to do so
(4) To comply with the law (e.g., national drug safety reporting);
(5) To protect your vital interest (e.g., your health);
(6) To protect the public interest (e.g., drug safety monitoring); and
(7) Because we have a legitimate interest in processing your personal data (e.g., advertising, marketing materials, newsletters)
Merz manufactures and sells some of the best pharmaceutical products and medical devices in the world. We sometimes process personal data to make healthcare professionals, pharmacies, patients and consumers aware of our products with marketing and advertising materials. We do this only when you give us explicit consent to do so or (if consent is not required) when we have a legitimate reason to do so that does not outweigh your privacy rights.

If Merz processes your personal data based on our “legitimate business interests” per Article 6(1), Sentence 1(f) of the GDPR, you can object to the processing by telling us how our processing violates your rights in your unique situation. If we use your personal data to build a profile of you and you object, we must provide you with evidence of our legitimate business need to do so and the measures we have taken to protect your fundamental rights and freedoms.

If you object, we will stop processing your personal data unless we can demonstrate compelling legitimate grounds for the processing, which overrides your interests, rights and freedoms or for the establishment, exercise or defense of legal claims. If you are objecting to direct marketing by us, we will honor your request and cease such marketing.

Merz complies with the GDPR and all European Union and Member state laws regarding data privacy and protection. Where applicable, Merz also complies with local and regional privacy laws in other countries where we do business.
C. Your relationship with Merz determines the amount and type of data about you that we process

The amount and type of personal data you share with Merz, or that Merz collects about you, depends on our relationship to you. Below are types of interactions with Merz where you may share personal data with us or where we may collect personal data about you. If you interact with us in more than one way, please review each section that pertains to your relationships with Merz.

If you do not find the information you are looking for in this FIN, or if you simply have questions or need more information, please contact a Merz Privacy Officer via the email below for the area where you reside:

<table>
<thead>
<tr>
<th>Country</th>
<th>Merz Legal Entity/ Controller Website</th>
<th>How to contact local privacy officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Argentina</td>
<td><a href="https://www.merzpharma.com.ar/">https://www.merzpharma.com.ar/</a></td>
<td><a href="mailto:compliance_ar@merz.com">compliance_ar@merz.com</a></td>
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<tr>
<td>Australia</td>
<td><a href="https://merzaustralia.com.au/">https://merzaustralia.com.au/</a></td>
<td><a href="mailto:Privacy_Australia@merz.com">Privacy_Australia@merz.com</a></td>
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<td>Austria</td>
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<td><a href="mailto:datenschutzbeauftragter@merz.co.at">datenschutzbeauftragter@merz.co.at</a></td>
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<tr>
<td>Belgium</td>
<td><a href="https://www.merzpharma.be/">https://www.merzpharma.be/</a></td>
<td><a href="mailto:dpobenelux@merz.com">dpobenelux@merz.com</a></td>
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<tr>
<td>Brazil</td>
<td><a href="https://www.merz.com/br/">https://www.merz.com/br/</a></td>
<td><a href="mailto:dataprivacybrasil@merz.com">dataprivacybrasil@merz.com</a></td>
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<td><a href="http://www.merzcanada.com">http://www.merzcanada.com</a></td>
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<td>Colombia</td>
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<td>France</td>
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<tr>
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<tr>
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</tr>
<tr>
<td>Singapore/ Asia</td>
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<td>Pacific</td>
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</tr>
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</tr>
<tr>
<td>Switzerland Anteis</td>
<td><a href="http://www.anteis.com">www.anteis.com</a></td>
<td><a href="mailto:Anteis.dataprivacy@merz.com">Anteis.dataprivacy@merz.com</a></td>
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<tr>
<td>UAE/Saudi Arabia</td>
<td><a href="https://www.merzaesthetics.com/merz-aesthetics/">https://www.merzaesthetics.com/merz-aesthetics/</a></td>
<td><a href="mailto:privacymiddleeast@merz.com">privacymiddleeast@merz.com</a></td>
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<td><a href="https://merzpharma.co.uk/">https://merzpharma.co.uk/</a></td>
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<td><a href="mailto:dataprivacy@merz.com">dataprivacy@merz.com</a></td>
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</table>
D. How we Process and Protect Your Personal Data

In the sections below, we describe how we process and protect your personal data when you engage with Merz in specified ways. To find the information relevant to you, scroll to the section that describes your relationship with Merz.

1. I visit(ed) a Merz commercial website.

Merz publishes numerous websites worldwide. Most of these are local or regional websites that provide information about Merz products and services available in the specific country or region. Most Merz affiliated websites maintain a Privacy Policy that is specific to the website. The Privacy Policy on each webpage contains the best, most specific, information about our privacy practices relative to that webpage. If this FIN and the Privacy Policy on the webpage you are viewing conflict, then the policies and notices on the website itself control.

There are some general practices common to most Merz websites. When you visit a Merz website, our servers automatically store data sent by your computer’s software and internet browser, including the type and version of internet browser and operating system you use, the Merz website and sub-websites you access, the date and time of such access and your internet protocol address (“IP address”). Merz uses these data to provide you with access to the website in a readable form, to identify and fix any technical problems that may arise, and to prevent and, if necessary, take action against, any abuse of our services. We generally use an anonymized form of this data to analyze site statistics so that we can improve the look, user-friendliness and content of our websites. In some cases, we partner with third parties who may host or manage our websites. When these partners have access to your data, we contract with them to require that they only process your data according to our instructions and applicable law. The legal basis for this processing is Merz’s legitimate interest providing customers, patients and consumers with information about our products and our company.

a. Find a Provider / Provider Locator Services
i. If I am a healthcare provider (“HCP”)

Some of our product-related websites allow potential patients to provide their postal code and other geographic location data to find a healthcare provider or pharmacy near them that provides Merz products (“Provider Locator”). If you are a healthcare provider and you expressly consent to participate in our Provider Locator, we will process and publish your information on our websites. Visitors to the site who search for medical providers near them who use Merz products will be able to see your name, practice name, street address, telephone number and the Merz product lines you offer. Patients and consumers will also have the ability to request that your practice contact them by clicking on “request more information” on your practice
listing in the Provider Locator and completing a request form. The legal basis for this processing is performing a contract (if such is in place with you) or (in all other cases) Merz’s legitimate interest in providing HCPs information about our products and services.

ii. If I am a Patient or Consumer

If you are a patient or consumer who uses the Provider Locator on Merz’s websites, we will process geo-location data that you provide, such as your postal code or your IP address, in order to identify healthcare practitioners who use Merz products in your geographic area. If you click on the “request more information” button, the information you provide in the web form (e.g., name, email, phone number and postal code) will be sent to the selected medical provider, who is responsible for contacting you according to your request. Merz processes this data to help you get access to medical providers who use Merz products. Merz legal basis for processing this data is its legitimate interest helping you find physicians that provide Merz products or (if you request more information) taking steps prior to entering into a contract with you.

For more information about how Merz uses Google Maps in its Provider Locator, see Section 1(e), below.

If you do not wish to use the Find a Provider feature, simply refrain from clicking the Find a Provider button and do not enter your postal code. If you are a healthcare provider who no longer wishes to participate in the Find a Provider feature, please email the privacy office for your country list in Section C, above.

b. I am a medical professional and I have a username and password to enter restricted-access portions of a Merz website.

Certain areas of Merz’s websites are restricted to medical professionals and require registration. If you are a medical professional who is registering to use restricted areas of a website, we require you to provide information including your name, practice name, email address and physical address. You are also required to create a unique username and password. Merz uses this information to create and manage user accounts and identify authorized users. Merz also sometimes processes this data to perform a contract, where we have a contract with you. In some instances, where you indicate your consent, we will use your registration data to provide you with marketing materials. We also share your registration data with other Merz affiliated companies inside and outside the EU and the EEA for sales and marketing purposes. If you would like to withdraw your consent for Merz to send you advertising materials, as described, you may email the Merz privacy officer for the country where you reside and withdraw your consent without affecting the lawfulness of processing based on consent before its withdrawal.
If you are a European resident and your personal data is transferred outside the EU and EEA, Merz uses the measures described in Sections E and G, below, to ensure a lawful transfer.

c. How We Use Cookie Data

Merz websites use data cookies to simplify and improve your experience of our webpages. Cookies are small text files that are stored on your computer or server, that exchange settings-related information with Merz’s systems. A cookie normally contains the name of the domain from which the cookie data were sent, information about the cookie’s age, and an alphanumeric identifier.

If you visit a password-protected area of a Merz website, for example, the Merz job board website, session cookies are used for the duration of your visit. These enable Merz to make your experience simpler by using a single sign-on method as a means of authenticating you across the password-protected areas of websites. This method enables you to move around the website’s entire password-protected area without having to log in to each area separately.

Cookies are also used to collect information about how you navigate Merz’s websites, and what specific areas and products interest you. This information in-turn enables Merz to improve its websites and the online experiences of website users. The information stored in the cookies is neither used to identify you nor is it combined with other stored personal data about you. Instead, we use aggregate cookie data to analyze and improve our website’s relevance and your user experience. The legal basis for the use of cookies in this way is Merz’s legitimate interest in providing a good, safe experience on our website.

You can deactivate or restrict the transmission of cookies by changing your internet browser settings to disable the use of cookies. You may also use your browser to delete any cookies already stored. If you choose to deactivate or delete cookies for the Merz websites, you may not be able to make full use of all the websites’ functions.

d. How We Use Google Analytics

We use Google Analytics to understand how users interact with our websites and to improve how our business communicates its commercial message online. The provider of this service is Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA, which is certified under the EU-U.S. Privacy Shield framework. Google Analytics uses cookies, which transmit anonymized or truncated personal data to a Google server in the U.S. The information about our websites generated by a Google Analytics cookie helps us evaluate the use of the website, compile reports on website activity, and provide Merz with other services relating to website activity and internet usage.
Merz websites in the European Union, European Economic Area and Switzerland use Google Analytics with the added code “anonymize IP”. This means that user IP addresses collected by the Google Analytics cookie are truncated within Member States of the European Union, and states party to the Agreement on the European Economic Area before they are transmitted to the U.S. This means that Google cannot use your IP address to identify your specific device or location. Only under exceptional circumstances is the full IP address transmitted to a Google server in the U.S. and then truncated there.

Merz’s legitimate interest in using the data collected by Google Analytics is to understand the effectiveness, reach and usability of its websites.

You can find more information about Google’s data protection practices and terms of use by visiting Google’s websites here:


You can prevent Google from collecting and processing cookie-generated data relating to your use of a website by downloading and installing the browser plug-in available at the following link: http://tools.google.com/dlpage/gaoptout.

You can also deactivate or restrict the transmission of cookies by changing your internet browser settings. You can delete cookies already stored at any time, either by manually deleting each cookie or setting your browser to do so automatically. If you want to accept cookies used by Merz, but not cookies used by Merz’s service providers and partners, you can select the “Block only third party cookies” setting in your browser.

e. How We Use Google Maps

Some Merz websites use the Google Maps API, which uses your location to provide additional services and features that you choose to interact with— for example, displaying the locations of Merz companies and medical specialists near you. If you access Google Maps on Merz websites, technical data pertaining to your accessing the system (e.g. your postal code or IP address) may be transmitted to servers of Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, which is certified under the EU-U.S. Privacy Shield framework.

If you do not wish to use Google Maps you should not use the integrated Google Maps feature in our websites or enter your address into the medical specialist locator tool.

f. How We Use Google Fonts

In order to reduce the loading times required by Merz websites, some use fonts ("Google Fonts") downloaded from the servers of Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA, which is certified under the EU-U.S. Privacy Shield framework. Generally
if you access Merz's websites, then anonymous technical data pertaining to your accessing system will be transmitted to Google where it is cached and stored for one day. In some European affiliates, we do not send data back to Google when using Google Fonts instead we upload the fonts from a Merz server. Merz’s legitimate interest in using Google Fonts is to increase processing speed when retrieving fonts.

g. How we use reCAPTCHA

In order to protect the content you provide in forms on our website, some of our websites use the "reCAPTCHA" service from the company Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043 United States, which is certified under the EU-U.S. Privacy Shield framework. With this service, we can differentiate between information entered into a form by a human and information entered by an automated machine (“bot”).

To the best of our knowledge, reCAPTCHA processes your URL, IP address, website activity, operating system, browser, length of visit, cookies, display instructions and scripts. reCAPTCHA also captures the mouse motion used to check the box. These data are transferred to Google to prevent bots from completing web forms. Merz’s legitimate interest in using reCAPTCHA is protecting our forms from bots.

The information obtained via the reCAPTCHA service is used in accordance with Google's Usage Terms and Conditions: https://policies.google.com/privacy?hl=en

h. How We Use Google AdWords and Conversion-Tracking

Some of our websites use Google AdWords, a Google analytics service located at Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA, which is certified under the EU-U.S. Privacy Shield framework. This allows us to display ads to you that correspond to your interests. To do this, Google drops a data cookie or web beacon, that tracks which websites you visit, content you view and technical information about the browser and operating system, referring websites, visit time and other information on the use of the online offer.

Merz then receives an individual "conversion cookie" from Google that places an advertisement on the website. The information Merz obtains through the conversion cookie is used by Google to generate aggregate, anonymous conversion statistics for us for the purpose of helping us measure the effectiveness of our advertising. We do not receive any information from Google that personally identifies you.

Google processes the data it gathers from you by using a unique ID code, creating what is known as a pseudonymous profile. This means that Google does not display ads to an identified
person, but to the cookie owner, regardless of who that cookie owner is. This does not apply if you have explicitly consented to allow Google to process your data without this pseudonymization. The information collected about users is transmitted to Google and stored on Google's servers in the United States. Merz’s legitimate interest in using Google AdWords is optimizing our online advertising effectiveness.

For more information about Google's data usage and advertising practices, please review Google's Ads Help center here: https://support.google.com/ads/answer/2662922?hl=en and you can opt-out of receiving Google advertisements via Google's Ads Settings here: https://adssettings.google.com

i. How We Use YouTube Videos

Some of our websites feature YouTube videos. YouTube is a service offered by Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA, which is certified under the EU-U.S. Privacy Shield framework. Merz uses YouTube's advanced data protection settings to integrate videos. In this way, technical data pertaining to your accessing system, for example, information about what video you viewed, are only transmitted to Google if you click on the video. Merz’s legitimate interest in processing personal data via YouTube is so that we may provide relevant business videos to our users.

You can prevent the transmission of your data to Google by not clicking on the YouTube videos integrated into the Merz websites.

j. How We Use Social Media Plug-Ins

Some Merz websites use plug-ins of social media platforms such as Facebook, Twitter, Google and Instagram so that you may share your experience with Merz on social media. We use this information to improve our business and to provide you with content more relevant to your life and interests as expressed online. Social media plug-ins are identifiable by the logo of the respective plug-in provider that they feature and, in the case of Facebook, also by the additional “Like” and “Share” buttons.

In most countries where Merz operates, if you are signed into social medial when you click on a social media plug-in, your IP address and other activities may be stored by your social media provider(s). In Austria, Germany and Switzerland, we prevent this using either a two-click method and/or “Shariff” technology. Outside of these three countries, you may prevent your IP address from being shared automatically by logging off of your social media accounts before navigating to websites that use social media plug-ins. The plug-in providers explain the
information obtained by plug-ins and how you can limit it on their websites, which you can access here:

- [https://www.facebook.com/about/privacy](https://www.facebook.com/about/privacy)
- [https://twitter.com/en/privacy](https://twitter.com/en/privacy)
- [https://policies.google.com/privacy?hl=en](https://policies.google.com/privacy?hl=en)
- [https://help.instagram.com/402411646841720](https://help.instagram.com/402411646841720)

You can limit or prevent transmitting your data to social media plug-in providers by using the tools and methods provided on the plug-in providers’ respective websites (see links above).

2. I buy products from Merz as a healthcare provider, dispenser or pharmacist.

If you are a healthcare professional, in particular a doctor or pharmacist, and you contact Merz as a prescriber, dispenser or consultant, we will process the following information about you:

- Your name, title, business name, and the name of your employees who are authorized to do business with Merz
- Your medical or pharmaceutical license number
- Your business address, telephone number and email address(es)
- Merz product(s) you have ordered
- Payment information
- Information gathered during sales calls to your business by our sales team
- Any requests you have made for medical information about a Merz product
- Any potential safety risks or technical quality issues you report
- Information about training you received from us
- Information related to Merz-sponsored events you attend
- Information required for transparency reporting, where required by law
- Any publications by trade press or other media relating to your practice or use of Merz products

We process this information to establish or maintain a business relationship with you and sometimes in order to fulfil the terms of a contract with you. If you expressly agree that we may do so, we may also publish the contact details of your practice or pharmacy on our websites so
that patients can find your practice or pharmacy where Merz products may be purchased or Merz services are provided.

If you have expressly consented that we may do so, we will send you marketing and advertising materials and notices of Merz’s promotions. As always, you may withdraw your consent without adverse effect and without affecting the lawfulness of processing based on consent before its withdrawal by contacting the Merz privacy officer for your country listed in the chart in Section C, above.

Merz sometimes receives contact and address information and medical licensing data about potential Merz customers from third party service providers. We process this data to verify that you are a licensed medical professional who may lawfully prescribe or dispense our products and to identify providers who may have an interest in our products.

If you are a clinical investigator conducting a trial on a Merz-developed product, we will process data contained in your CV in addition to data you record in the course of your study work. Further information about personal data processing in the context of an investigational study will be set out in your study-related contracts with Merz. If we submit the findings of a study in which you are a clinical investigator for approval by a government body, your personal data will be transferred to that governing body as specified in the study documents, which may be located outside the European Union/European Economic Area.

To find information about how Merz lawfully transfers data outside the European Union/European Economic Area see Sections E and G, below.

3. I attend(ed) a Merz sponsored event as a healthcare provider, dispenser or pharmacist.

Merz may gather personal data necessary to help you plan travel to or from the event and/or coordinate lodging. You may be asked to sign a consulting or other agreement with Merz further specifying the legitimate basis for your attendance at the event and for Merz’s processing of your personal data. This consulting agreement governs your relationships with Merz with respect to the referenced event. In some instances Merz partners with travel agencies and governmental agencies to ensure your lawful and safe passage to our event. When Merz transfers your personal data to these partners it is for the limited purpose of securing your attendance at our event and is governed by agreements between Merz and our partners requiring that our partners comply with our instructions and all applicable data protection rules and regulations. The legal basis for this processing is performing a contract.

While participating at a Merz-sponsored medical event you may be asked to sign video or photography consents. The terms of the consent you execute governs how Merz will treat your personal data for the purposes described in the consent. As always, you have the right to
withdraw your consent without negative affect and without affecting the lawfulness of processing based on consent before its withdrawal by contacting the data privacy officer for your country listed in Section C, above.

4. I am a physician, dispenser, distributor or pharmacist subject to national transparency or “sunshine,” export or money laundering laws.

Merz may also process your personal data in order to comply with legal provisions on transparency and reporting obligations that apply within the pharmaceutical sector. If you or one of your patients submits a complaint or reports that one of our products has had an adverse effect, then we will process your personal data to the extent required to handle the complaint. Where we are legally obliged to do so, we also forward pseudonymous personal data relating to a complaint to the competent supervisory authorities for pharmaceuticals and medical devices. If necessary, Merz will also process your data in order to comply with statutory transparency requirements regarding the reporting of benefits provided by Merz to you (e.g. at conferences or similar events) and in accordance with export and money laundering laws.

5. I subscribe to a Merz newsletter.

If you subscribe to a Merz paper or electronic newsletter, Merz will process your contact information in order to provide the newsletter to you, e.g., your email or postal address. These data are used for purposes of sending you promotional materials about Merz. You have the right to unsubscribe from the Merz newsletter(s), via the link provided in the newsletter. Unsubscribing from a newsletter does not affect the legality of any processing of your contact information that took place prior to the date of unsubscribing. It also does not affect the legality of Merz processing your personal data in order to fill product orders or perform a contract.

If you register for the newsletter via a Merz website, Merz may record the IP address of the device used to access the website system, the date and time of your registration, and the date and time of the email verification. These are used to detect the possible misuse of your email address.

Our electronic newsletters sometimes contain “web beacons.” A web beacon is a miniature graphic image that is embedded in an email in HTML format. Based on the embedded web beacon, Merz can recognize whether and when the recipient opened the newsletter, and which links contained in the newsletter he/she clicked on. Data collected through web beacons are stored and processed anonymously for statistical purposes. The corresponding statistics are used to optimize the newsletter dispatch process and to better align the content of future newsletters with interests of recipients.
We may share your data with an agency partner providing us with technical assistance when sending you our newsletter. If we do so, the partner will be obligated to process your data only as we instruct and consistent with applicable law. If this processor is outside the EU or EEA then we comply with cross border transfer rules as described in Sections E and G, below.

6. I am an HCP and I use the “My Merz Portal”.

If you are in a geographical area where it is available, and you sign up to use the online My Merz Portal, Merz will collect your name, username, password and contact details about your practice in order to provide you access to this restricted website. The My Merz Portal uses a single sign on technology to allow you to navigate between features on the portal without having to re-authenticate you each time you leave one area, e.g., digital marketing assets, to navigate to another area, e.g., self-service. In order for this single sign on function to work, you will have to accept cookies by clicking that you approve their use via the “Accept” button on the Cookie Notice banner. As with other Merz websites, cookies are used to simplify and improve your experience of our web pages. These cookies are necessary for the site to function, which allows you to do business with Merz. You may deactivate your account by logging into your My Merz Portal Account Settings and deactivating it there.

For additional information on cookies and other technical tools and plug-ins we use on our websites, please see Section D (1), above.

There are several modules on the My Merz Portal that require you to affirmatively opt-in by checking a box indicating that you would like to participate in a particular service Merz is offering. The specific terms of each opt-in along with the Privacy Policy on each module provide the best and most concurrent information about our privacy practices within those features.

7. I am an HCP and I use the Merz Institute of Advanced Aesthetics (“MIAA”) training website.

If you are a healthcare provider or pharmacist who registers to use the online certified training materials on the Merz Institute of Advanced Aesthetics website, we will collect your personal data as described in detail on the Privacy Policy on the www.merz-institute.com site. The legal basis for this processing is performing a contract.

You will also have an opportunity to opt-in to certain Merz services at the time you set up your account. For example, you may ask us to keep you informed about Merz news and our products, services and market research. If you have opted-in to share information with Merz you may at any time revoke your consent without future effect; such revocation will not put you at any disadvantage whatsoever.
Merz shares registration data, as described in the Privacy Policy on the MIAA website, within the Merz Group of Affiliated Companies for the legitimate business reason of understanding our customers’ and potential customers’ business needs and training background.

To find information about how Merz lawfully transfers data outside the European Union/European Economic Area see Sections E and G, below. And for additional information on cookies and other technical tools and plug-ins we use on our websites, please see Section D (1), above.

8. I am an HCP and I use a Merz-related software application (“Merz App”) as a part of my practice.

Healthcare practitioners should carefully review the Privacy Policy and the privacy settings for any Merz App that you use in your practice. The Privacy Policy in the Merz App and the privacy and security settings on the device on which the Merz App is downloaded will control. Generally, Merz Apps will collect whatever personal data healthcare providers enter into the App, including, username and password and, if the healthcare provider chooses, identified patient data. Healthcare providers should be careful to comply with all local medical secrecy and consent laws before entering identified patient data into a Merz App and should keep devices containing Merz Apps with patient data stored locally on them physically secured and password protected.

Whether the personal data is encrypted depends on the device settings used by the healthcare provider. Likewise, whether the personal data entered into the Merz App is transferred from the device depends on a number of factors such as whether the Merz App is backed up to local or cloud storage by a healthcare provider or whether the healthcare provider transfers the personal data on the Merz App to consumers or patients via an electronic medical record or email function. Compliance with data protection and privacy laws with respect to transferring identified patient data from a Merz App to a consumer or patient is entirely the responsibility of the healthcare provider and the healthcare provider is the best source of fair information about his or her own personal data practices using a Merz App.

In some instances, anonymous, aggregate patient data may be shared with Merz for the purpose of improving functionality, the user experience and for anonymous market research, but Merz does not collect identified or pseudonymous patient data from Merz Apps.

9. I am a study participant and I participate(d) in a Merz-sponsored clinical trial or study.

If you participate in a Merz-sponsored clinical trial, Merz processes your personal data for the primary purpose of conducting clinical research because it has a legal obligation to do so and, with respect to special categories of data such as health and genetic information, because it is
in the interest of public health and ensures high standards of quality and safety of health care and medicinal products and medical devices. The personal data collected and processed includes your name, address, and information about your health, race, national origin, and, sometimes, genetic information, among other things. For your own protection and privacy, such data is processed in pseudonymous form, wherever possible, which means using a number and/or letter code instead of your name to identify you. Your data will be processed for the purpose of conducting the trial, applying for the approval of a new pharmaceutical product, and, if applicable, for other purposes as specified in the pertinent declaration of consent. Though your personal data will be pseudonymous wherever possible, there are occasions where Merz and its partners conducting the study, may need to view your identified personal data in order to ensure the study is scientifically valid, or to protect your health and safety. Anyone who views your identified personal data during a clinical trial is obligated to hold this information in strict confidence.

Usually, Merz partners with a clinical research organization (“CRO”), which organizes and conducts the clinical trial on Merz’s behalf. The trial is carried out under the supervision of a clinical investigator. The investigator and the CRO will both have access to your personal data for study purposes. Sometimes, other third parties such as laboratories, statisticians and related providers whose services are necessary to properly conduct the study will also receive participant personal data. Merz and its study partners agree by contract to the terms of how personal data will be lawfully processed and both Merz and its study partners comply fully with applicable data protection laws.

Where an application for approval of a pharmaceutical product is concerned, your pseudonymous data may be forwarded to a governmental authority responsible for the approval process. Where adverse effects occur, your data may be forwarded to the competent ethics commission and to the authority responsible for receiving the corresponding reports. If you expressly consent to it, your personal data collected during the trial may be transferred to your private physician to ensure continuity of care.

If the trial comes to an end or is terminated prematurely, then, according to the legal provisions pertaining to clinical trials, the data must be kept for a period of at least ten years, and sometimes longer, as prescribed by law. If the study in which you participate relates to a product approved for sale, the data will be saved for the life of the product on the market plus twenty years. The data will be erased at the end of the applicable retention period.

As part of the respective clinical trial, you will receive more detailed information on the scope of personal data processing in your informed consent document. The information you are given for your specific trial controls your situation. The information provided here is general and will be supplemented or altered by the informed consent you execute prior to becoming a study participant.
10. I use a Merz product and I participate(d) in a Merz-sponsored contest or campaign.

From time to time, Merz holds competitions, lotteries and other such promotional events. Unless otherwise specified in data protection regulations pertaining to the respective competition or promotion, any personal information that you provide us as part of your participation in the competition or promotion will be used to administer the competition or promotion (e.g. determining the winner, notifying the winner, sending the prize). The legal basis for this processing is performing a contract.

In some cases, with your consent, we will use personal information you provided as a part of your participation in the contest to contact you with other Merz contests or promotions and information about Merz products. If you have consented to share information with Merz you may at any time revoke your consent without future effect; such revocation will not put you at any disadvantage whatsoever. To revoke consent, you may simply send a corresponding written notification to the body specified on the declaration of consent, or to dataprivacy@merz.com.

Once the competition or promotion is over, your data will be deleted, unless you have consented to allow Merz to process your data for promotional purposes beyond the time period of the contest. Where the prizes are objects, the data of any winners will be kept for as long as the respective statutory warranty claims apply so that we may arrange rectification or exchange should the prize be defective.

For further details, please refer to the data privacy notices provided as a part of the specific contest or campaign in which you are participating. If this FIN and the privacy notice of a specific contest or campaign conflict, then the latter controls.

11. I report(ed) that a Merz product may have caused a side effect or injury.

If you or your patient experience any unwanted side effects when using our products, we encourage you to contact us immediately. Reporting such situations is very important from a public health perspective and is in the legitimate interest of both Merz and the public at large. If you believe that you may have experienced adverse effects while using our products, we ask you to report this to us at contact the address for your country listed in Section C, above.

If you contact us to report that you suffered a potential side effect, we will collect and process various types of health-specific data relating to you. These data may include the treatment you received and side effects themselves as well as all relevant medical information about your age, gender, other medications you take and medical history. Such data are used for the exclusive purpose of investigating your report and understanding how our drug or device may have caused it. If you are a European Economic Area or Swiss resident your data will be forwarded to Merz Pharmaceuticals GmbH in Frankfurt am Main, Germany, which, within the Merz
companies (outside the United States), is responsible for managing reports of side effects or injury. Merz Pharmaceuticals submits all reports of adverse reactions received from within Europe to the European Medicines Agency. Safety reports within the United States and Latin America are reported to Merz North America, Inc., and, if legally required, to the United States Food and Drug Administration and relevant Canadian, South American and Mexican authorities. The Merz Group provides regulatory authorities the minimum necessary personal data to comply with public safety and drug regulation laws. The legal basis for the processing is to establish compliance with legal obligations to which Merz is subject.

For public health reasons, reports of adverse events are kept until the legally required retention period has expired and are then deleted.


Your complaints help us improve the quality of our products. Accordingly, we process personal data you have made available to us (e.g. your personal data, contact details, and your correspondence with us) solely for the purpose of examining the quality issues you have reported and/or to clarify the details with you. Merz forwards only unidentified technical data included in your complaint to other Merz companies and contracting parties to improve any quality issues with our products. Your identified personal data is not transmitted, but rather remains solely at the Merz affiliate to which you made the report and will be erased after the legally required retention period elapses.

13. I visit a Merz social media platform including but not limited to Facebook, Instagram, Pinterest, Twitter, LinkedIn or Vimeo.

Only to the extent required by law, Merz processes your personal data as described in the following section in its capacity as controller within the meaning of the GDPR. However, in all other respects, the operator of the respective social media platform is deemed the controller under data protection law for all types of processing performed on the platform itself.

Information about the type of data the respective platform processes and the purposes for which it does so can be found in the respective platform’s privacy policy. Merz has only limited influence on the data processing carried out by such operators. If there are areas in which we at Merz can exert influence, then we endeavor to ensure that, within those areas, your data is processed in as data protection-friendly a manner as possible.

Data entered on our social media pages, for example comments, videos, images, likes, public messages, etc., are published by the operator of the respective social media network and we reserve the right to delete such content should this be necessary (e.g. due to inappropriateness or regulatory guidelines). We may also use the social media platform to communicate with you.
The legal basis for this processing is Merz’s legitimate interest in promoting our products to HCPs, consumers and patients.

We also target advertising based on certain demographics, interests, behaviors and locations. These data are provided to us by the operator of the respective social media platform in anonymous form. We can only influence statistics provided to us by the operator of the pertinent social media platform to a limited extent; we cannot deactivate such statistics. The legal basis for this processing is also Merz’s legitimate interest in promoting our products to HCPs, consumer and patients.

To prevent the operators of social media platforms from collecting information from you and then using it to target you with behavior-related advertising, we recommend that you review the privacy settings of each social media channel and adjust the account settings accordingly. You can also deactivate or restrict the transmission of cookies by changing your internet browser settings accordingly.


Thank you for your interest in working for Merz. We safeguard your personal data throughout our application process. Merz processes all personal data that you provide in your application, including any attachments sent, for the purpose of considering your candidacy for employment. This data includes your name and contact information, the information in your CV or resume, your job preferences and your profile. If you have a LinkedIn profile, Merz will process the data you choose to share on LinkedIn, as well. Merz processes these data to the extent required to carry out the application process, i.e. enter into a contract with you. If you use(d) our online job board to apply for a job with us, see “processing of personal data via our job board,” below for more information.

15. Processing of personal data via our job board

If you apply for a vacancy via the job board here, then the application process will be coordinated by Merz Pharma GmbH & Co. KGaA, Eckenheimer Landstraße 100, 60318 Frankfurt am Main, Germany (“Merz Pharma”), which is directly responsible for processing your personal data. The terms of the data protection notice on the job board site control.

a. Usage data

If you use our online job board, various data will be stored about the device and system used to access the job board. These data include the type of browser, the browser version, the operating system used, the website from which the Merz website is accessed, the Merz website sub-pages that are accessed, the date and time of such access, the internet protocol address (IP
address), the internet service provider and any data comparable with this data. Merz uses these
data to render our website accessible, to identify and remedy any technical problems that may
arise, and to prevent and, if necessary, take action against any abuse of our services. Merz also
analyses anonymous data for statistical purposes and to improve our job board. The legal basis
for this processing is Merz’s legitimate interest.

b. Profile data

Before submitting your first application, you will be asked to set up a profile and provide us
with information (email address, contact details, information on your professional and
educational career, specific information on your preferred field of work, etc.). In this profile,
you will be able to upload your CV and related documents. The legal basis for this processing is
taking necessary steps to enter into a contract with you.

c. Retention of applicant personal data

If you are a European resident, personal data collected as part of the application process will be
stored for a maximum of six months from the date the position was filled. For non-European
residents, the retention period varies under local law. If you consent to allow Merz to retain
your data for longer than the applicable retention period, we will retain it according to the
terms of your consent. As always, you have the right to withdraw your consent without
negative affect and without affecting the lawfulness of processing based on consent before its
withdrawal by contacting the data privacy officer for your country listed in Section C, above.

For additional information on cookies and other technical tools and plug-ins we use on our
websites, please see Section D (1), above.

16. I used a credit card to purchase a Merz product.

If you use a credit card to purchase a Merz product, we will process your contact, financial and
transactional data in order to perform a contract with you and because doing so is necessary to
complete the sale of our products. We use reasonable organizational and technical measures to
secure your credit card data and limit the disclosure of such data to only those who have a need
to see the data in order to process your transaction.

17. I am a Merz supplier, vendor or business partner.

If you have any other type of business relationship with Merz, for example if you are employed
by one of our suppliers or distributors, then Merz will process identifying personal data about
you, for example, first and last name, title if applicable, job title, industry and company
affiliation and contact information. Merz processes this information in order to establish or
maintain business relations with your company. The legal basis for this processing is Merz’s
legitimate interest in partnering with suppliers and vendors to provide its products and services.

As a rule, we collect this data directly from you if and to the extent that you convey it to us (e.g. in email signatures, letterheads of business correspondence or business cards). Merz may occasionally also receive personal data concerning you from your employer or from third parties, for example through recommendations from customers, suppliers or other business contacts.

Your data is also passed on to other Merz companies within the scope of our vendor and supply chain management systems. This is done for purposes of easily locating you or the company to which you belong, and of determining the status that you or the company to which you belong has within our systems.

If your data is transferred outside the EU/EEA, then Merz will ensure the lawfulness of the transfer via the mechanisms described in Sections E and G, below.

18. I contacted Merz via email or contact form on a website.

If you contact Merz directly, e.g. via a contact form on a website or via email, then the personal data you transmit to Merz as a result, e.g. your email address, your name, the content of your enquiry, etc., will be used for processing your respective inquiry. Your data may be passed on to other Merz companies if this is necessary to respond to your inquiry. An overview of the Merz companies is provided in Section A, at the beginning of this Policy. In this case we are, depending on the content of your inquiry, processing your data either to fulfill a contract or on the basis of Merz’s legitimate interest.

If your data is transferred outside the EU/EEA in order to process your request, then Merz will ensure the lawfulness of the transfer via the mechanisms described in Sections E and G, below.

E. Passing on personal data to (other) third parties

Merz relies on the support of specialized technical service providers for the technical processing of personal data. These service providers are carefully selected and are legally and contractually committed to ensuring a high level of data protection. If data is transmitted to service providers in countries that are outside the European Union or European Economic Area and that, according to the European Commission, do not offer an “adequate level of data protection,” then Merz safeguards that the data is transferred in line with the special requirements on transfers of personal data to such countries (e.g. service provider is certified under the EU-U.S. Privacy Shield or the European Commission's standard contractual clauses are entered into, and can be accessed here: http://data.europa.eu/eli/dec/2010/87/oj).
In individual cases, Merz works with companies and other entities that have special expertise in specific areas or subject knowledge (such as tax auditors, lawyers, and consulting firms, for example). These entities are either subject to a professional duty of confidentiality and/or have been obliged by Merz to maintain confidentiality.

Merz will only pass on personal data to third parties for purposes other than those specified in this FIN if there is a legal obligation to do so or if you have provided your express consent to such disclosure.

F. How long we hold your data

Unless otherwise stated in this FIN, we erase your personal data when it is no longer needed for the purposes for which it was processed and if the retention periods prescribed by law have expired. Contractually relevant data are usually erased ten years after the termination of the respective contract with Merz.

G. International transfer of data outside the EU/EEA within Merz

If data is transmitted from Merz companies located within the European Union or European Economic Area to Merz companies in countries that are outside the European Union or European Economic Area and that, according to the European Commission, do not offer an “adequate level of data protection,” then Merz safeguards your data pursuant to the European Commission's standard contractual clauses for these countries and has thus provided the requisite additional safeguards for the protection of personal data. These can be accessed here: https://eur-lex.europa.eu/eli/dec/2004/915/oj. An overview of all Merz companies is provided in Section A, above. Merz also complies with the cross border data transfer and export control laws of non-European countries within which it operates.

H. Your data protection rights

If you would like detailed information on your personal data stored by Merz, you can contact us using the email appropriate for your geographic region as provided in Section C, above, or by contacting our global privacy office at dataprivacy@merz.com. You may also request to receive information about any data that you have provided to Merz in accordance with applicable law in a structured, commonly used, and machine-readable format, or you may also request that we submit such information to a third party. If you discover that personal information that has been stored about you is incorrect or incomplete, you may request that such data be immediately corrected or completed at any time. If the requirements stipulated in Article 17 and 18 of the GDPR are met, you may also request the erasure of your personal data or that processing of it be restricted. You also have the right to lodge a complaint with the relevant supervisory authority for data protection issues in the area where you live.
If Merz processes your personal data based on our “legitimate business interests” per Article 6(1), Sentence 1(f) of the GDPR, you can object to the processing by telling us how our processing violates your rights in your unique situation. If we use your personal data to build a profile of you and you object, we must provide you with evidence of our legitimate business need to do so and the measures we have taken to protect your fundamental rights and freedoms. If you object, we will stop processing your personal data unless we can demonstrate compelling legitimate grounds for the processing, which overrides your interests, rights and freedoms or for the establishment, exercise or defense of legal claims. If you are objecting to direct marketing by us, we will honor your request and cease such marketing.

You can contact us as specified in Section C and Section I, of this FIN.

1. **Contact data**

If you have any questions about how Merz processes personal data or about exercising your rights as a data subject, you can contact Merz at any time. You may contact our affiliate in your country, as indicated in Section C, above. Of, if you wish, you may also contact Merz’s global privacy office at dataprivacy@merz.com or by post at:

Global Privacy Office
Merz USA, Inc.
6501 Six Forks Road
Raleigh, NC 27615
USA